



Solidium

An active Finnish owner

SOLIDIUM

We strengthen and stabilise Finnish ownership



Mission

Our mission is to strengthen and stabilise Finnish ownership in nationally important companies and to increase the value of our holdings in the long term.



Vision

Our holdings outperform their peers.



Values

Transparency, trust, impactfulness, renewal, and integrity.



We are an active owner focused on value creation

Solidium as an investor

- We have minority holdings in nationally important listed companies. As a result of the strategic process in Spring 2023, we can also invest in companies that have a clear potential to grow into nationally significant companies in the future
- We make our investment decisions on financial grounds.
- Profit distribution received from our holdings is paid to the State owner. Proceeds from divestments are used for new investments or for strengthening the existing holdings.

Solidium as an owner

- We participate in the board elections of our portfolio companies through their nomination boards together with other major shareholders.
- Our goal is for Solidium to have a representative in the board of directors of every portfolio company in the long term.



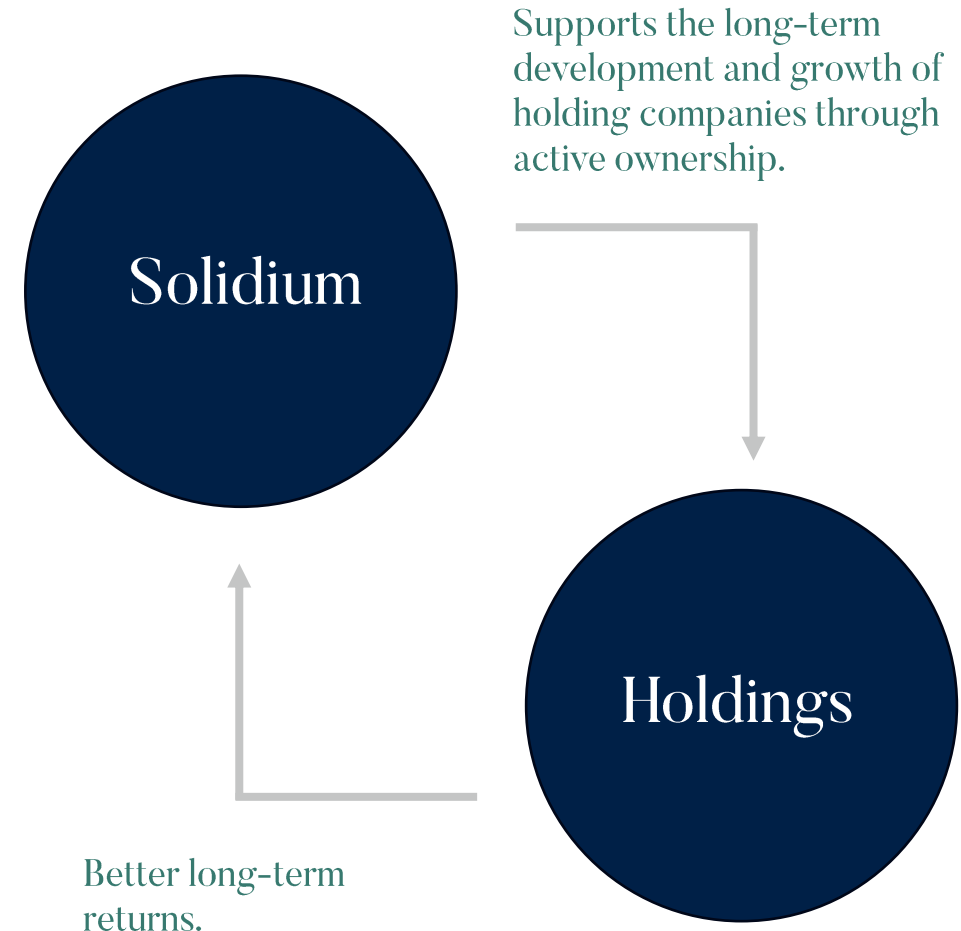
We support the development and growth
of our holdings through active ownership
so that they outperform their peers.

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Operating model of an active minority owner

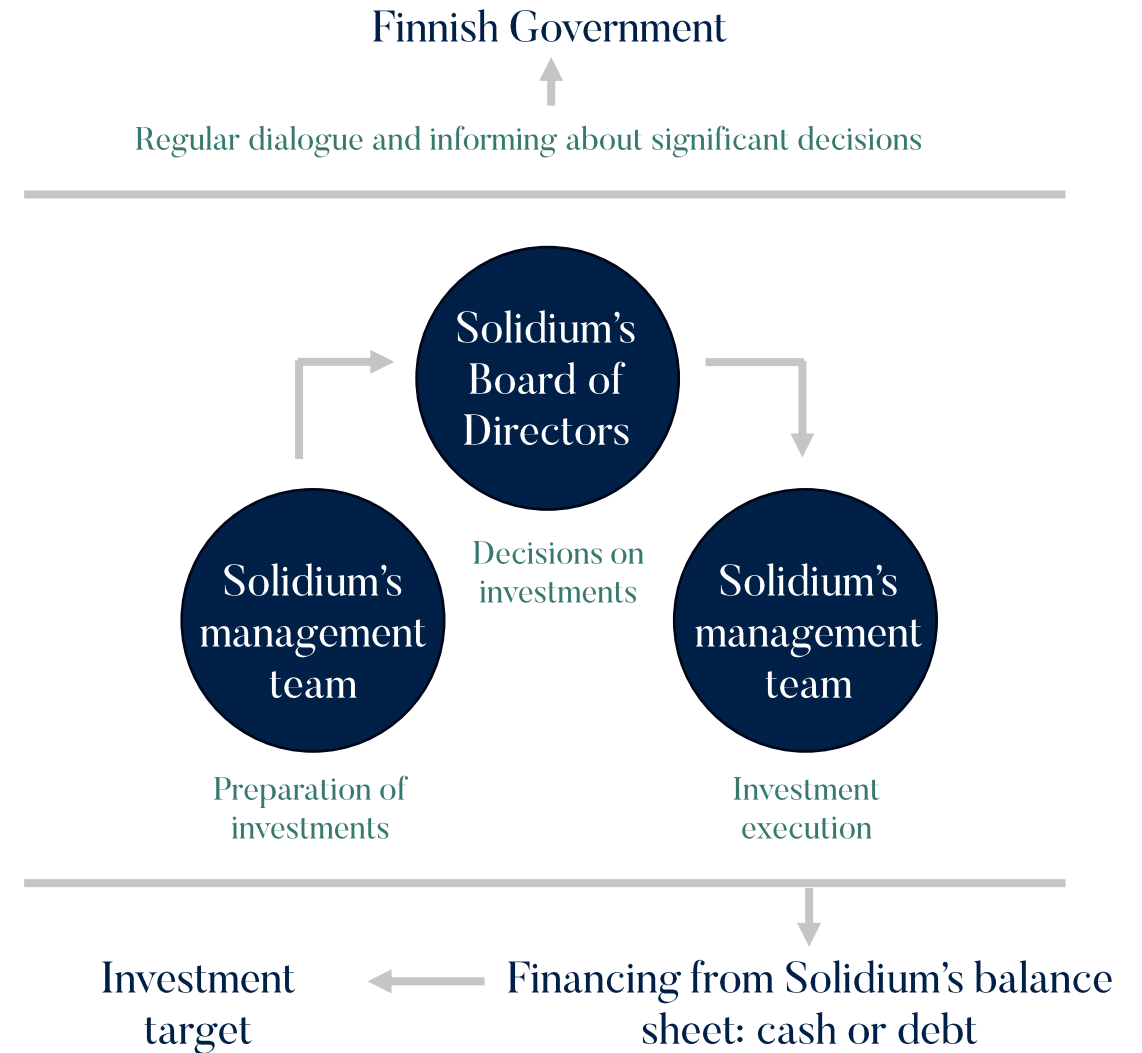
We influence through methods available for a minority owner

- We participate in the preparation of board elections through the shareholders' nomination boards. The goal is for Solidium to have a representative in the boards of each portfolio company in the long term
- We evaluate the capital structures of our holding companies, and if necessary participate in the capitalisation of our companies, while seeking good profit distribution for the owners
- We are influencing the implementation of good governance principles and require our companies to operate responsibly
- We expect an active dialogue between the holding company and Solidium in matters having a significant impact on the company's success and shareholder value



Solidium has an effective operational structure

- Solidium effectively manages and develops the listed minority shareholdings of the Finnish State
- Solidium has its own balance sheet, which allows for the use of leverage and gives financial leeway to operate independently
- Solidium's Board of Directors makes the investment decisions
- The operating model emphasizes in-depth insight into the holdings, their business operations, strategy, market environment, corporate responsibility and value creation, enabling long-term support for the company's shareholder value development



Solidium's view on corporate responsibility issues



As a competitive factor

- Sound management of corporate responsibility is one of the prerequisites for successful business operations and the creation of long-term financial value
- Forms a part of risk management, but often acts as a source of new business opportunities



Active owner's mission

- Assessing the status of corporate responsibility is an integral part of an active owner's mission
- Solidium's view: responsible companies are more successful
- A natural point of view for the state-owned Solidium



Integrated approach

- The level at which corporate responsibility is handled reveals the nature of a company's business operations and the state of its management
- Evaluation of corporate responsibility is integrated into other financial and strategic analysis conducted on the portfolio companies
- Solidium forms its own, independent view

Solidium is a minority owner in nationally important companies

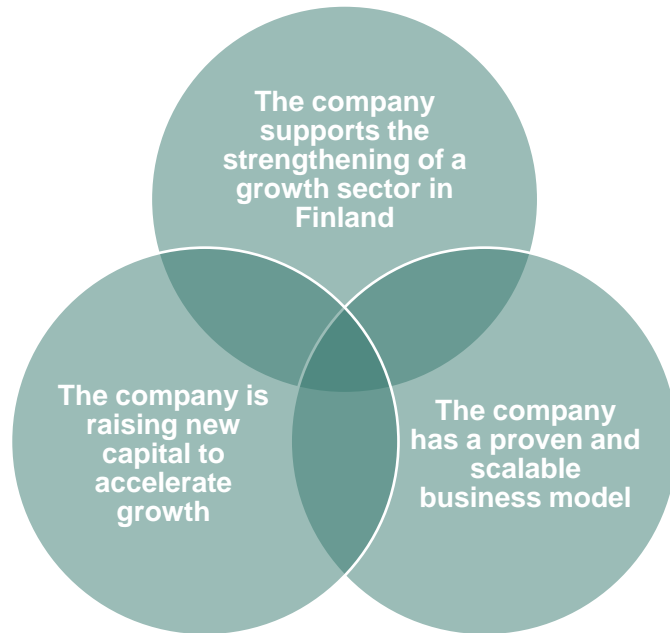
Company	Value (EUR million)	Holding %	Company market cap (EUR billion)	Turnover 2022 (EUR billion)	Personnel 2022
Sampo	1,318	6.6 %	20.0	9.7	13,550
Metso	1,132	14.9 %	7.6	5.3	16,705
Stora Enso	1,053	10.7 % ¹	9.8	11.7	21,790
Nokia	992	5.8 %	17.1	24.9	86,900
Elisa	704	10.0 %	7.0	2.1	5,523
Valmet	487	10.1 %	4.8	5.1	17,548
Konecranes	359	11.1 %	3.2	3.4	16,522
Outokumpu	317	15.5 %	2.0	9.5	8,357
Tietoevry	277	10.9 %	2.5	2.9	24,320
Mandatum	135	6.6 %	2.1	1.4	663
Kemira	131	5.0 %	2.6	3.6	4,902
Nokian Renkaat	116	10.1 %	1.1	1.8	4,947
Anora	57	19.4 %	0.3	0.7	1,251
Total	7,078		80.3	82.1	222,978

NB: Value, holding % and company market cap as of 31 December 2023

1) Holding of all votes Stora Enso 27.3%

We can also invest in companies that have a clear potential to grow into nationally important companies in the future


Investment criteria for a potential nationally important company



Expanding the investment scope to nationally important companies in the future fulfills Solidium's mission to strengthen domestic ownership

- 1 Expanding the scope supports growth companies' **long-term development and growth and strengthens their domestic ownership**
- 2 Expanding the investment scope brings **new investment opportunities to allocate capital to growing sectors** from the current heavy allocation on basic industries
- 3 Expansion **fills financing gaps** in companies that are raising growth capital and have the potential to grow into nationally significant Finnish companies

In new investments, our typical investment size is **at least 50 million euros**, and Solidium must have a view that the company is strongly growing and creating shareholder value. Additionally, the company should have **a clear plan aiming for an IPO** in the coming years



The total return on equity
holdings amounts to 269 % or
9 % p.a. from the establishment
of Solidium.

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Return on the equity holdings

Return on the equity holdings 11 Dec 2008 – 31 December 2023



After the share transfer 12/2008, the total return on Solidium's equity holdings has been 9% per annum

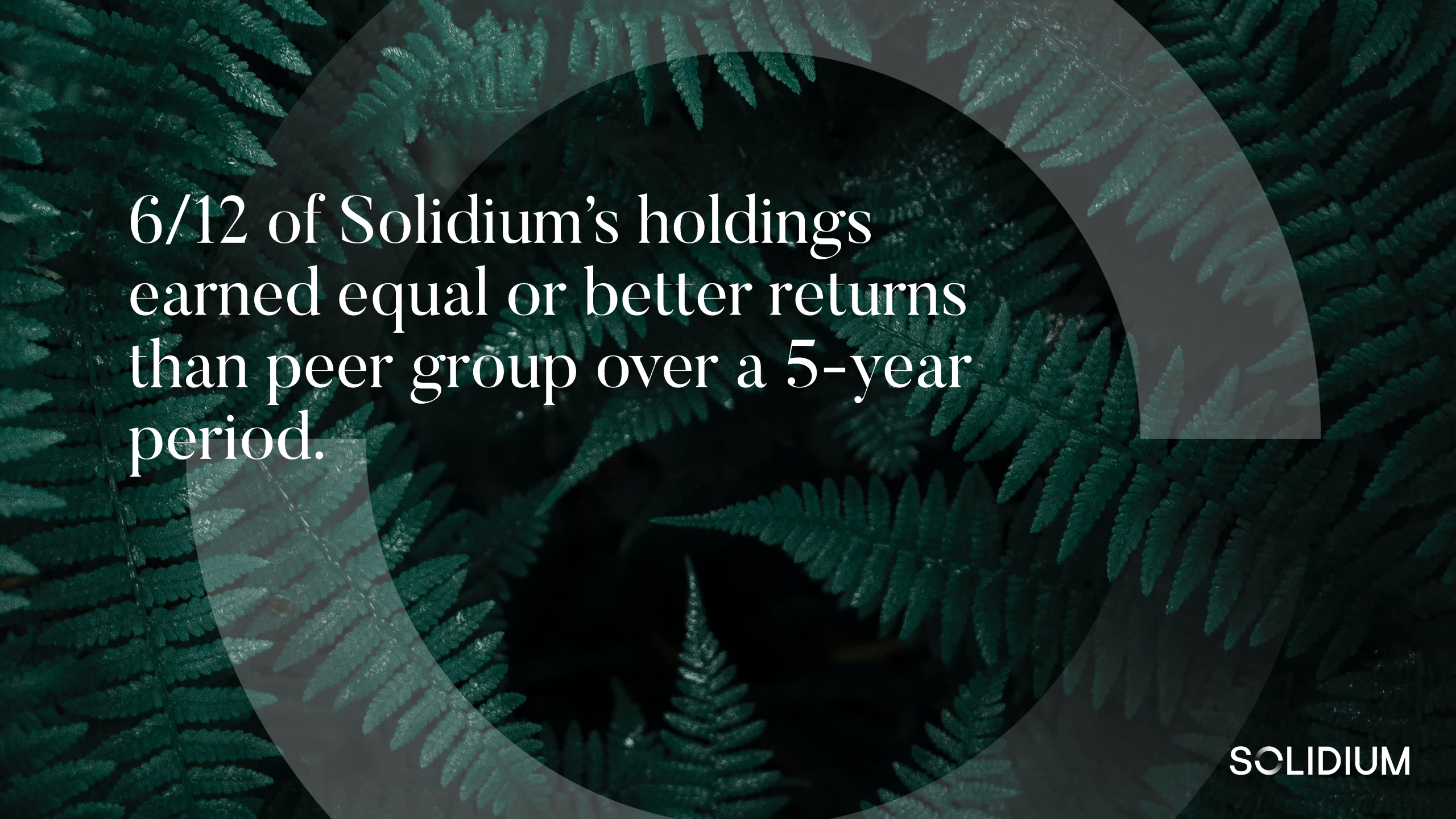
Development of the value of the holdings



The value of the equity holdings that the Finnish State has transferred to Solidium has increased from EUR 5.6 billion to EUR 7.1 billion, although EUR 7.8 billion has been paid to the State²⁾

1) Including the shares transferred to Solidium through contribution in kind on 11 December 2008 (approximately EUR 5,283 million), as well as the Elisa shares transferred on 11 June 2009 (EUR 174 million) and the Anora shares transferred on 25.11.2021 (EUR 143 million)

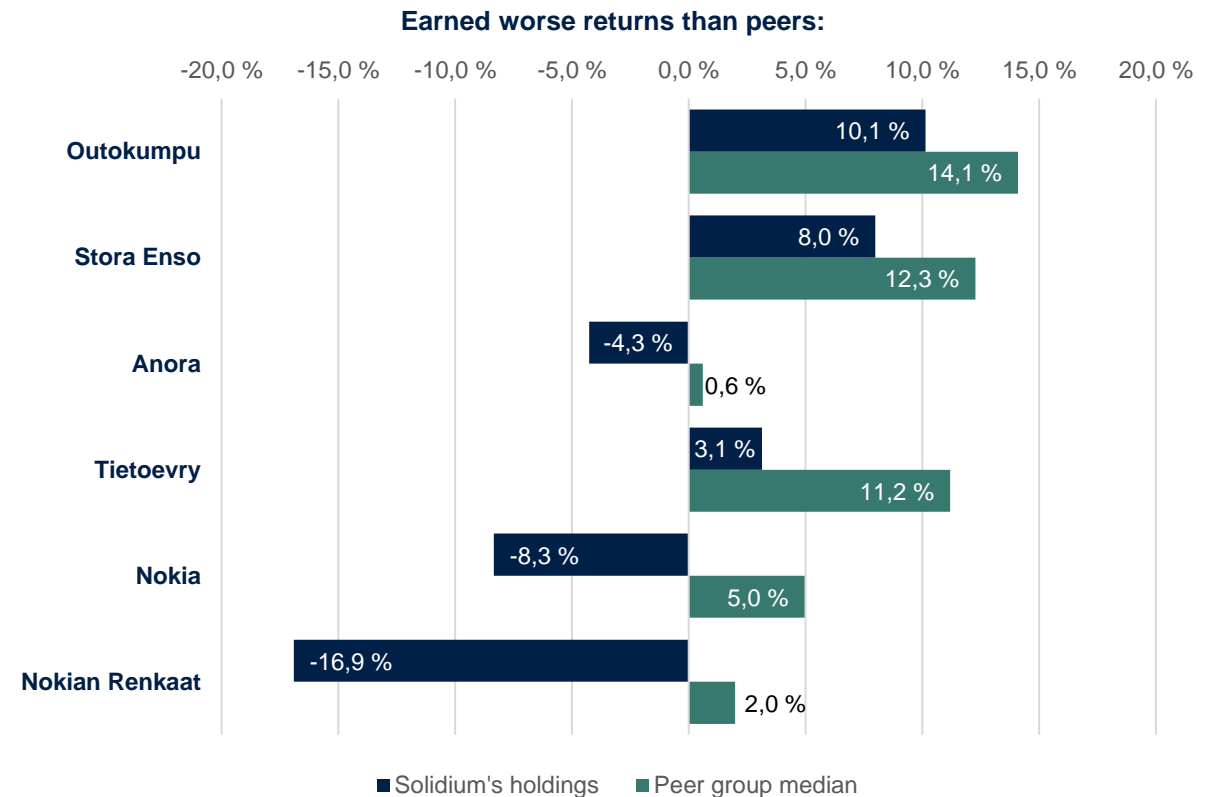
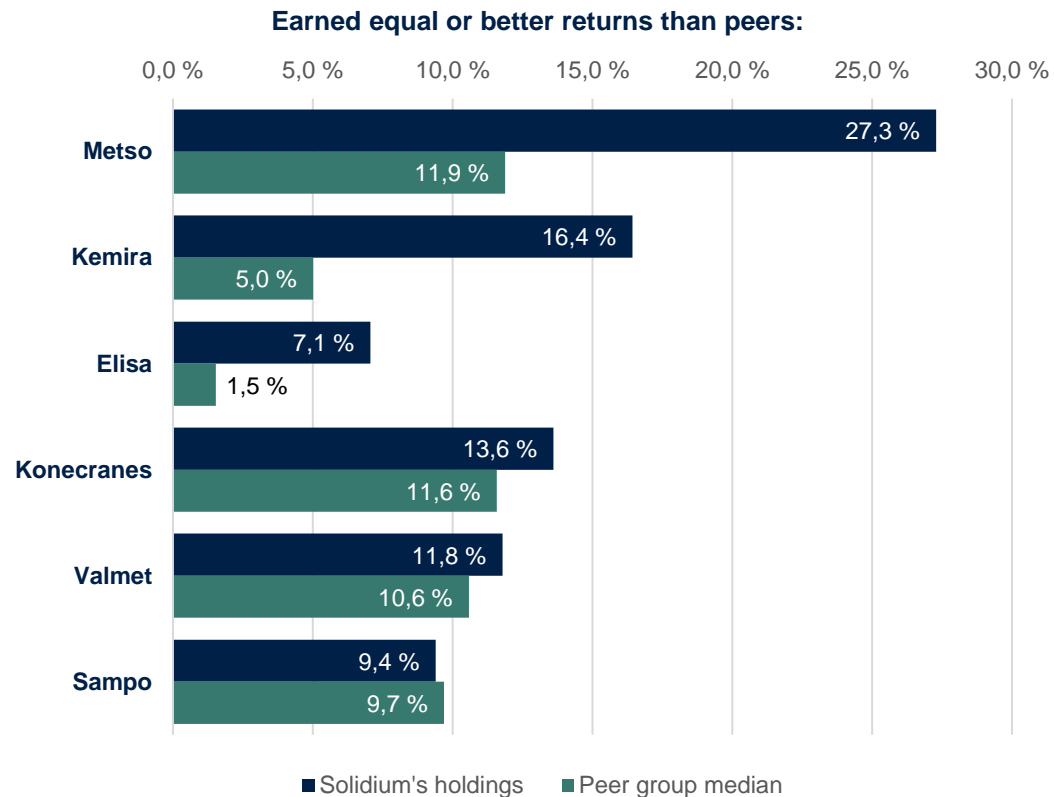
2) Including both capital repayment and ordinary profit distribution (dividend)



6/12 of Solidium's holdings
earned equal or better returns
than peer group over a 5-year
period.

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Return on the equity holdings 1 January 2019 – 31 December 2023



Solidium's Board of Directors



Jouko Karvinen

Chair of the Board



Timo Ahopelto

Vice Chair



Jannica Fagerholm



Suvi Haimi



Tuomas Hyyryläinen



Laura Raitio



Jukka Ohtola

Solidium's investment professionals



Reima
Rytsölä

CEO



Ulla
Palmunen

General Counsel



Annareetta
Lumme-Timonen

Investment Director
(Anora, Metso, Stora Enso,
Valmet)



Petter
Söderström

Investment Director
(Nokia, Mandatum
Outokumpu, Sampo,
Tietoevry)



Pauli
Anttila

Investment Director
(Elisa, Kemira,
Konecranes, Nokian
Renkaat)



Timo
Mäkinen

Investment Manager
(Nokia, Stora Enso)



Toni
Nurmi

Investment Manager
(Nokian Renkaat,
Tietoevry, Valmet)



Joonas
Hytti

Associate
(Elisa, Kemira, Metso,
Outokumpu)



Victor
Jansson

Analyytikko
(Anora, Konecranes,
Mandatum, Sampo)



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